1. The details of manpower engaged through contractors or directly on contract basis in the organization/offices/its all Branches viz category (A/B/C/D or unskilled, semi-skilled, skilled & highly skilled category), sanctioned strength, No. of men-in-position, vacancy position, expenditure on salary and associated benefits as on 31st of March of financial years for each of last 3 years 2015-16, 2016-17 and 2017-18.

2. The Central Govt. (Ministry of Labour) has enhanced the minimum wages of workers engaged in central sphere and for which notifications No. SO 186(E) were published on 19.01.2017 whereby wages were increased to Rs. 350, 437, 523 and 610 for unskilled, semi-skilled, skilled and highly skilled category respectively. The VDA of Rs. 19 to 23 was added to basic wages vide Gazette notification dated 03/04/2018. Thus in this regard provide following information.

   a) Whether the new Gazette notifications as mentioned has been implemented in your Deptt/Org and all attached and subordinate offices/units/factories/branches in your Deptt/organisation. If Yes, copy of circulars/Office Orders issued.

   b) The name, addresses, PF code No. and ESIC reg. No. of every contractors whom have been awarded contracts works/jobs/tasks in your office/Ministry/ Depttt.
c) Details of workers like Name parentage, monthly salary/wage details, details of deductions including PF/ESIC benefits for whom wages have been increased and are engaged through contractor.

d) Nature of duties performed by each category of these contract workers.

e) Whether the wages/salary of all these contractual worker is paid in their Bank Accounts per new amendment of Payment of Wages Act, 2017.

f) Whether the workers engaged on contract basis/through contractor are being given benefits of EPF(M) Act, 1952, ESI Act, 1948 and Payment of Gratuity Act. If yes please provide PF No. /UAN and ESIC no. of each workers.

g) If the concerned Ministry/organisation/office has registered as a Pr. Employer u/s 7 of the CL(R&A) Act, 1970. If yes please provide copy of registration certificate.

3. In addition to above information, the details of manpower engaged for permanent staff on rolls of the organization/office/branches of the year 2015-16, 2016-17 and 2017-18. Viz category(A/B/C/D), sanctioned strength men-in-position, vacancy position, last recruitment year, expenditure on salary and associated benefits as on end of years.